

FORM NO. MGT – 9
EXTRACT OF ANNUAL RETURN
As on the financial year ended on 31st March, 2019
Of

SPECTRUM ELECTRICAL INDUSTRIES LIMITED

(Formerly Known as Spectrum Electrical Industries Private Limited/Spectrum Electrical Component Private Limited)

[Pursuant to section 92(3) of the Companies Act, 2013 and rule 12(1) of the Companies (Management and Administration) Rules, 2014]

I. REGISTRATION AND OTHER DETAILS:

Sr. No.	Particulars	Details
I.	CIN	U28100MH2008PLC185764
II.	Registration Date	12/08/2008
III.	Name of Company	Spectrum Electrical Industries Limited
IV.	Category / Sub-Category of the Company	Company Limited By Shares / Indian Non-Government Company
V.	Address of the Registered Office and contact details	Plot No. V-195, MIDC Area, Ajanta Road, Jalgaon-425003, Maharashtra (India).
VI.	Whether Listed Company	Yes
VII.	Name, Address and Contact Details of Registrar and Transfer Agent, If Any	Bigshare Services Private Limited 1st Floor, Bharat Tin Works Building, Opp. Vasant Oasis, Makwana Road, Marol, Andheri East, Mumbai – 400059. Tel.: +91 22 62638200 Email id: info@bigshareonline.com Website: www.bigshareonline.com

II. PRINCIPAL BUSINESS ACTIVITIES OF THE COMPANY:

All the business activities contributing 10% or more of the total turnover of the company shall be stated:-

Sr. No.	Name and Description of Main Products/Services	NIC Code of the Products/Services	% Total Turnover of The Company
1.	Electrical Press Components/Sheet Metal Fabrication	27104	49.48%
2.	Injection Moulded Plastic Components	22207	34.25%
3.	Electroplating	25920	12.27%

III. PARTICULARS OF HOLDING, SUBSIDIARY AND ASSOCIATE COMPANIES:

Sr. No.	Name & Address of the Company	CIN/GLN	Holding/Subsidiary/ Associate	% of Shares Held	Applicable Section
Not Applicable					

IV. SHARE HOLDING PATTERN (Equity Share Capital Breakup as percentage of Total Equity):

1) Category- wise Share Holding-

Category of Shareholders	No. of Shares held at the beginning of the year				No. of Shares held at the end of the year				% Change during the year
	Demat	Physical	Total	% Of Total Shares	Demat	Physical	Total	% Of Total Shares	
A. Promoters									
(1) Indian									
a) Individual / HUF	0	8,54,252	8,54,252	76.68%	*85,42,510	0	*85,42,510	56.50%	*(20.18%)
b) Central Government	-	-	-	-	-	-	-	-	-
c) State Govt.(s)	-	-	-	-	-	-	-	-	-
d) Bodies Corp.	0	1,83,486	1,83,486	16.47%	*18,34,860	0	*18,34,860	12.14%	(04.33%)
e) Banks/FI	-	-	-	-	-	-	-	-	-
f) Any Other...	-	-	-	-	-	-	-	-	-
Sub-Total (A) (1)	0	10,37,738	10,37,738	93.15%	*1,03,77,370	0	*1,03,77,370	68.64%	(24.51%)
(2) Foreign									
g) NRIs- Individuals	-	-	-	-	-	-	-	-	-
h) Others- Individuals	-	-	-	-	-	-	-	-	-
i) Bodies Corp.	-	-	-	-	-	-	-	-	-
j) Banks/FI	-	-	-	-	-	-	-	-	-
k) Any Other...	-	-	-	-	-	-	-	-	-
Sub-Total (A) (2)	-	-	-	-	-	-	-	-	-
Total Shareholding of Promoter (A)=(A)(1)+(A)(2)	0	10,37,738	10,37,738	93.15%	*1,03,77,370	0	*1,03,77,370	68.64%	(24.51%)
B. Public Shareholding									
1. Institutions									
a) Mutual funds	-	-	-	-	-	-	-	-	-
b) Banks/FI	-	-	-	-	-	-	-	-	-
c) Central Govt.	-	-	-	-	-	-	-	-	-
d) State Govt.(s)	-	-	-	-	-	-	-	-	-
e) Venture Capital Funds	-	-	-	-	-	-	-	-	-
f) Insurance Companies	-	-	-	-	-	-	-	-	-
g) FIs	-	-	-	-	-	-	-	-	-
h) Foreign	-	-	-	-	-	-	-	-	-

Venture Capital Funds									
i) Others: (Specify)									
Sub-Total (B) (1)	-	-	-	-	-	-	-	-	-
2. Non-Institutions									
a) Bodies Corp.									
i) Indian	0	0	0	0	26,72,000	0	26,72,000	17.67%	17.67%
ii) Overseas	-	-	-	-	-	-	-	-	-
b) Individuals	-	-	-	-	-	-	-	-	-
i) Individual shareholders holding nominal share capital up to Rs. 1 Lakh	0	0	0	0	2,42,000	0	2,42,000	1.60%	1.60%
ii) Individual Shareholders holding nominal share capital in excess of Rs. 1 Lakh	0	76,246	76,246	6.85%	18,26,470	0	18,26,470	12.08%	5.23%
c) Others: Non Resident of Indian	0	0	0	0	2,000	0	2,000	0.014%	0.014%
Sub-Total (B) (2)	0	76,246	76,246	6.85%	47,42,470	0	47,42,470	31.37%	24.53%
Total Public Shareholding (B)=(B)(1)+(B)(2)	0	76,246	76,246	6.85%	47,42,470	0	47,42,470	31.37%	24.53%
C) Shares held by Custodian for GDRs and ADRs	-	-	-	-	-	-	-	-	-
Grand Total (A)+(B)+(C)	0	11,13,984	11,13,984	100%	1,51,19,840	0	1,51,19,840	100%	NIL

*The Company has subdivided its Equity Share Capital from the face value of Rs. 100/- per share to Rs. 10/- per share by passing Ordinary Resolution passed by the Members of the Company at Members meeting duly held on 10th April, 2018.

2) Shareholding of Promoters:

Sr. No.	Shareholder's Name	Shareholding at the beginning of the year			Shareholding at the end of the year			% of change in share holding during the year
		No. of Shares	% of Total Shares of the Company	% of Shares Pledged / Encumbered To Total Shares	No. of Shares	% of Total Shares of the Company	% of Shares Pledged/ Encumbered to total shares	
1	DEEPAK SURESH CHAUDHARI	8,01,760	71.97%	NIL	*80,17,600	53.03%	NIL	(18.94%)
2	BHARTI DEEPAK CHAUDHARI	52,492	04.71%	NIL	5,24,900	3.47%	NIL	(1.24%)
3	M/S SPECTRUM FABRICATORS (INDIA) PRIVATE LIMITED	183486	14.47%	NIL	18,34,860	12.14%	NIL	(2.33%)
4	MEENA SUNIL JANGLE		0.00%	NIL	10	0.00%	NIL	0.00%
	Total	10,37,738	93.15%	NIL	1,03,77,370	100.00%	NIL	----

*The Company has subdivided its Equity Share Capital from the face value of Rs. 100/- per share to Rs. 10/- per share by passing Ordinary Resolution passed by the Members of the Company at Members meeting duly held on 10th April, 2018.

3) Change in Promoters' Shareholding (please specify, if there is no change):

Sr. No.	Name of Promoter	Shareholding at the beginning of the year		Cumulative shareholding during the year	
		No. of shares	% of total shares of the Company	No. of shares	% of total shares of the Company
1	DEEPAK SURESH CHAUDHARI (Promoter)				
	At the beginning of the year	8,01,760	71.97%	*80,17,600	53.03%
	Date wise Increase / Decrease in Promoters shareholding during the year specifying the reasons for increase / decrease (e.g. allotment / transfer / bonus / sweat equity etc)	During the year 2018-19 the Company came up with IPO of 3980000 equity shares of Rs. 10/- each at a price of Rs. 65/- per share (including share premium of Rs. 55/- per share). No allotment of shares was made to Mr. Deepak Suresh Chaudhari, during the period 2018-19, due to this Shareholding percentage of Promoter has diluted.			
	At the end of the year	No. of shares		% of total shares of the Company	
		80,17,600		53.03%	
2	BHARTI DEEPAK CHAUDHARI (Promoter Group)				
	At the beginning of the year	52,492	4.71%	*5,24,900	3.47%
	Date wise Increase / Decrease in Promoters shareholding during the year specifying the reasons for increase / decrease (e.g. allotment / transfer / bonus / sweat equity etc)	During the year 2018-19 the Company came up with IPO of 3980000 equity shares of Rs. 10/- each at a price of Rs. 65/- per share (including share premium of Rs. 55/- per share). No allotment of shares was made to Mrs. Bharti Deepak Chaudhari, during the period 2018-19, due to this Shareholding percentage of Mrs. Bharti Chaudhari has diluted.			

		Further, 2 (Two) Equity Shares of Rs. 100/- each have been transferred from Mrs. Bharti Chaudhari to Mr. Sunil Jangle and Mrs. Meena Jangle, by way of Gift.			
	At the end of the year	No. of shares		% of total shares of the Company	
		5,24,900		3.47%	
3	M/S SPECTRUM FABRICATOR (INDIA) PRIVATE LIMITED (Promoter Group)	No. of shares	% of total shares of the Company	No. of shares	% of total shares of the Company
	At the beginning of the year	1,83,486	16.47%	*18,34,860	12.14%
	Date wise Increase / Decrease in Promoters shareholding during the year specifying the reasons for increase / decrease (e.g. allotment / transfer / bonus / sweat equity etc)	During the year 2018-19 the Company came up with IPO of 3980000 equity shares of Rs. 10/- each at a price of Rs. 65/- per share (including share premium of Rs. 55/- per share). No allotment of shares was made to M/s. Spectrum Fabricators India Pvt. Ltd., during the period 2018-19, due to this Shareholding percentage of group entity has diluted.			
	At the end of the year	No. of shares		% of total shares of the Company	
		18,34,860		12.14%	
4	MEENA SUNIL JANGLE (Promoter Group)	No. of shares	% of total shares of the Company	No. of shares	% of total shares of the Company
	At the beginning of the year	0	0.00%	*10	0.00%
	Date wise Increase / Decrease in Promoters shareholding during the year specifying the reasons for increase / decrease (e.g. allotment / transfer / bonus / sweat equity etc)	During the reporting period, Mrs. Meena Jangle, relatives of Promoter has become a Member of the Company consequent upon transferred 1 (One) Equity Share of Rs. 100/- each from Mrs. Bharti Chaudhari by way of Gift.			
	At the end of the year	No. of shares		% of total shares of the Company	
		*10		0.00%	

*The Company has subdivided its Equity Share Capital from the face value of Rs. 100/- per share to Rs. 10/- per share by passing Ordinary Resolution passed by the Members of the Company at Members meeting duly held on 10th April, 2018.

4) Shareholding pattern of top ten shareholders (other than Directors, Promoters and Holders of GDRs and ADRs):

Sr. No.	For each of the Top 10 Shareholders	Shareholding at the beginning of the year		Cumulative shareholding during the year		
		No. of shares	% of total shares of the Company	No. of shares	% of total shares of the Company	
1	M/s. ARIHANT CAPITAL MARKETS LTD.					
		At the beginning of the Year	---	---		
		Allotment & Bought during the year	13,32,000	8.81%	13,32,000	8.81%
		Sold during the year	(550000)	(3.64%)	782000	5.17%
		At the end of the year	No. of shares		% of total shares of the Company	
			7,84,000		5.19%	

2	M/s. WEALTH MINE NETWORKS PRIVATE LIMITED	Shareholding at the beginning of the year		Cumulative shareholding during the year	
		No. of shares	% of total shares of the Company	No. of shares	% of total shares of the Company
	At the beginning of the year	-----	-----		
	Bought during the year	7,28,000	4.81%	7,28,000	4.81%
	Sold during the year	---	---	7,28,000	4.81%
	At the end of the year	No. of shares		% of total shares of the Company	
	7,28,000		4.81%		
3	M/s. FESTINO VINCOM LIMITED	Shareholding at the beginning of the year		Cumulative shareholding during the year	
		No. of shares	% of total shares of the Company	No. of shares	% of total shares of the Company
	At the beginning of the year	---	---		
	Bought during the year	11,62,000	7.68%	11,62,000	7.68%
	Sold during the year	(4,62,000)	(3.05%)	7,00,000	4.63%
	At the end of the year	No. of shares		% of total shares of the Company	
	7,00,000		4.63%		
4	MR. SUNIL PRALHAD JANGLE	Shareholding at the beginning of the year		Cumulative shareholding during the year	
		No. of shares	% of total shares of the Company	No. of shares	% of total shares of the Company
	At the beginning of the year		0.00%	10*	0.00%
	Allotment & Bought during the year	7,30,000	4.83%	7,30,010	4.83%
	Sold during the year	---	---	7,30,010	4.83%
	At the end of the year	No. of shares		% of total shares of the Company	
	7,30,010		4.83%		
5	M/s. NNM SECURITIES	Shareholding at the beginning of the year		Cumulative shareholding during the year	
		No. of shares	% of total shares of the Company	No. of shares	% of total shares of the Company
	At the beginning of the year	---	---		
	Bought during the year	4,62,000	3.05%	4,62,000	3.05%
	Sold during the year	---	---	4,62,000	3.05%
	At the end of the year	No. of shares		% of total shares of the Company	
	4,62,000		3.05%		
6	MR. SHASHANK PRAVINCHANDRA DOSHI	Shareholding at the beginning of the year		Cumulative shareholding during the year	
		No. of shares	% of total shares of the Company	No. of shares	% of total shares of the Company
	At the beginning of the year	---	---		
	Allotment during the year	58,000	0.38%	58,000	0.38%
	Sold during the year	---	---	58,000	0.38%
	At the end of the year	No. of shares		% of total shares of the Company	
	58,000		0.38%		

7	MRS. SMITA SHAILENDRA AHER	Shareholding at the beginning of the year		Cumulative shareholding during the year	
		No. of shares	% of total shares of the Company	No. of shares	% of total shares of the Company
	At the beginning of the year	---	---		
	Allotment during the year	40,000	0.26%	40,000	0.26%
	Sold during the year	---	---	40,000	0.26%
	At the end of the year	No. of shares		% of total shares of the Company	
		40000		0.26%	
8	MR. BHAGWAT NAMDEORAO PATIL	Shareholding at the beginning of the year		Cumulative shareholding during the year	
		No. of shares	% of total shares of the Company	No. of shares	% of total shares of the Company
	At the beginning of the year	---	---		
	Allotment during the year	36,000	0.24%	36,000	0.24%
	Sold during the year	---	---	36,000	0.24%
	At the end of the year	No. of shares		% of total shares of the Company	
		36,000		0.24%	
9	MR. BHAGAT RAJARAM PATIL	Shareholding at the beginning of the year		Cumulative shareholding during the year	
		No. of shares	% of total shares of the Company	No. of shares	% of total shares of the Company
	At the beginning of the year	---	---		
	Allotment during the year	34,000	0.22%	34,000	0.22%
	Sold during the year	---	---	34,000	0.22%
	At the end of the year	No. of shares		% of total shares of the Company	
		34,000		0.22%	
10	MR. RAVINDRA MURLIDHAR ATTARDE	Shareholding at the beginning of the year		Cumulative shareholding during the year	
		No. of shares	% of total shares of the Company	No. of shares	% of total shares of the Company
	At the beginning of the year	---	---		
	Allotment during the year	32,000	0.21%	32,000	0.21%
	Sold during the year	---	---	32,000	0.21%
	At the end of the year	No. of shares		% of total shares of the Company	
		32,000		0.21%	

5) Shareholding of Directors and Key Managerial Personnel:

Sr. No.	Name of Director and KMP	Shareholding at the beginning of the year		Cumulative shareholding during the year	
		No. of shares	% of total shares of the Company	No. of shares	% of total shares of the Company
1	MR. DEEPAK SURESH CHAUDHARI (Managing Director & KMP)				
		At the beginning of the Year	8,01,760	71.97%	*80,17,600
	Date wise Increase /Decrease in Shareholding during the year specifying the reasons for increase /decrease (e.g. allotment /transfer /bonus/ sweat equity etc):	During the year 2018-19 the Company came up with IPO of 3980000 equity shares of Rs. 10/- each at price of Rs. 65/- per share (including share premium of Rs. 55/- per share). No allotment of shares was made to Mr. Deepak Suresh Chaudhari, during the period 2018-19, due to this Shareholding percentage of Managing Director has diluted.			
	At the end of the year	No. of shares		% of total shares of the Company	
		80,17,600		53.03%	
2	MRS. BHARTI DEEPAK CHAUDHARI (Whole Time Director & KMP)				
		At the beginning of the year	52,492	4.71%	*5,24,920
	Date wise Increase /Decrease in Shareholding during the year specifying the reasons for increase /decrease (e.g. allotment /transfer /bonus/ sweat equity etc):	1. During the year 2018-19 the Company came up with IPO of 3980000 equity shares of Rs. 10/- each at a price of Rs. 65/- per share (including share premium of Rs. 55/- per share). No allotment of shares was made to Mrs. Bharti Deepak Chaudhari, during the period 2018-19. 2. Further 2 (Two) Equity Shares have been transferred from Mrs. Bharti Chaudhari to Mr. Sunil Jangle and Mrs. Meena Jangle, by way of Gift.			
	At the end of the year	No. of shares		% of total shares of the Company	
		5,24,900		3.47%	
3	MR. CHANDRAKANT BHASKAR RANE (Executive Director)				
		At the beginning of the year	41,264	3.70%	*412640
	Date wise Increase /Decrease in Shareholding during the year specifying the reasons for increase /decrease (e.g. allotment /transfer /bonus/ sweat equity etc):	During the year 2018-19 the Company came up with IPO of 3980000 equity shares of Rs. 10/- each at a price of Rs. 65/- per share (including share premium of Rs. 55/- per share). No allotment of shares was made to Mr. Chandrakant Bhaskar Rane, during the period 2018-19, due to this Shareholding percentage of Executive Director has diluted.			
	At the end of the year	No. of shares		% of total shares of the Company	
		4,12,640		2.73%	

4	MR. DEVENDRA SUDHAKAR RANE (Executive Director)	Shareholding at the beginning of the year		Cumulative shareholding during the year	
		No. of shares	% of total shares of the Company	No. of shares	% of total shares of the Company
	At the beginning of the year	34,982	3.14%	*3,49,820	2.31%
	Date wise Increase /Decrease in Shareholding during the year specifying the reasons for increase /decrease (e.g. allotment /transfer /bonus/ sweat equity etc):	During the year 2018-19 the Company came up with IPO of 3980000 equity shares of Rs. 10/- each at a price of Rs. 65/- per share (including share premium of Rs. 55/- per share). No allotment of shares was made to Mr. Devendra Sudhakar Rane, during the period 2018-19, due to this Shareholding percentage of Executive Director has diluted.			
	At the end of the year	No. of shares		% of total shares of the Company	
		3,49,820		2.31%	
5	MR. NARENDRA DAULATRAO WAGH (Independent Director)	Shareholding at the beginning of the year		Cumulative shareholding during the year	
		No. of shares	% of total shares of the Company	No. of shares	% of total shares of the Company
	At the beginning of the year	---	---	18,000	0.12%
	Date wise Increase /Decrease in Shareholding during the year specifying the reasons for increase /decrease (e.g. allotment /transfer /bonus/ sweat equity etc):	During the year 2018-19 the Company came up with IPO of 3980000 equity shares of Rs. 10/- each at a price of Rs. 65/- per share (including share premium of Rs. 55/- per share) and 16000 Equity Shares was allotted to Mr. Narendra Daulatrao Wagh, during the period 2018-19. Further, he was bought 2000 Equity Share from the market, during the reporting period 2018-19.			
	At the end of the year	No. of shares		% of total shares of the Company	
		18,000		0.12%	
6	MR. SUBHASH NARAYAN PATIL (Independent Director)	Shareholding at the beginning of the year		Cumulative shareholding during the year	
		No. of shares	% of total shares of the Company	No. of shares	% of total shares of the Company
	At the beginning of the year	---	---	2,000	0.013%
	Date wise Increase /Decrease in Shareholding during the year specifying the reasons for increase /decrease (e.g. allotment /transfer /bonus/ sweat equity etc):	During the year 2018-19 the Company came up with IPO of 3980000 equity shares of Rs. 10/- each at a price of Rs. 65/- per share (including share premium of Rs. 55/- per share) and 2000 Equity Shares was allotted to Mr. Subhash Narayan Patil, during the period 2018-19.			
	At the end of the year	No. of shares		% of total shares of the Company	
		2,000		0.013%	

7	MR. SAURABH SHRIKANT MALPANI (Independent Director)	Shareholding at the beginning of the year		Cumulative shareholding during the year	
		No. of shares	% of total shares of the Company	No. of shares	% of total shares of the Company
	At the beginning of the year	---	---	32,000	0.21%
	Date wise Increase /Decrease in Shareholding during the year specifying the reasons for increase /decrease (e.g. allotment /transfer /bonus/ sweat equity etc):	During the year 2018-19 the Company came up with IPO of 3980000 equity shares of Rs. 10/- each at a price of Rs. 65/- per share (including share premium of Rs. 55/- per share) and 32000 Equity Shares was allotted to Mr. Narayan Patil, during the period 2018-19.			
	At the end of the year	No. of shares		% of total shares of the Company	
		32,000		0.21%	
KEY MANAGERIAL PERSONNEL:					
8	MR. PANKAJ RAVINDRA ROTE (Chief Financial Officer)	Shareholding at the beginning of the year		Cumulative shareholding during the year	
		No. of shares	% of total shares of the Company	No. of shares	% of total shares of the Company
	At the beginning of the year	---	---	2,000	0.013%
	Date wise Increase /Decrease in Shareholding during the year specifying the reasons for increase /decrease (e.g. allotment /transfer /bonus/ sweat equity etc):	During the year 2018-19 the Company came up with IPO of 3980000 equity shares of Rs. 10/- each at a price of Rs. 65/- per share (including share premium of Rs. 55/- per share) and 2000 Equity Shares was allotted to Mr. Pankaj Ravindra Rote, during the period 2018-19.			
	At the end of the year	No. of shares		% of total shares of the Company	
		2,000		0.013%	

V. INDEBTEDNESS:

Indebtedness of the Company including interest outstanding / accrued but not due for payment-

	Secured Loans Excluding Deposits	Unsecured Loans	Deposits	Total Indebtedness
Indebtedness at the beginning of the financial year				
i) Principal Amount	37,68,83,012	76,32,532	-	38,45,15,544
ii) Interest due but not paid	-	-	-	-
iii) Interest accrued but not due	-	-	-	-
Total (i + ii + iii)	37,68,83,012	76,32,532	-	38,45,15,544
Change in indebtedness during the financial year				
a) Addition	8,50,24,548	3,89,29,145	-	12,39,53,693
b) Reduction	3,39,45,261	1,60,24,206	-	4,99,69,467
Net Change	5,10,79,287	2,29,04,939	-	7,39,84,226
Indebtedness at the end of the financial year				
i) Principal Amount	42,79,62,299	3,05,37,471	-	45,84,99,770
ii) Interest due but not paid	-	-	-	-
iii) Interest accrued but not due	-	-	-	-
Total (i + ii + iii)	42,79,62,299	3,05,37,471	-	45,84,99,770

VI. REMUNERATION OF DIRECTORS AND KEY MANAGERIAL PERSONNEL:

A. Remuneration to Managing Director, Whole-time Directors and/or Manager:

Sr. No.	Particulars of Remuneration	Name of MD/ WTD/ Manager		Total Amount
		Mr. Deepak Chaudhari (Managing Director)	Mrs. Bharti Chaudhari (Whole Time Director)	
1.	GROSS SALARY (a) Salary as per provisions contained in section 17(1) of the Income Tax Act, 1961 (b) Value of perquisites u/s 17(2) of Income Tax Act, 1961 (c) Profits in lieu of Salary under section 17(3) of Income Tax Act, 1961	47,31,108/-	17,72,250/-	65,03,358/-
2.	STOCK OPTION			
3.	SWEAT EQUITY			
4.	COMMISSION - as % of profit - Others, specify.....			
5.	Others, please specify			
	Total (A)	47,31,108/-	17,72,250/-	65,03,358/-
	Ceiling as per the Act	As per Section 197 of the Companies Act, 2013		

B. Remuneration to other Directors:

Sr. No.	Particulars of Remuneration	Name of Directors						Total Amount
		Mr. Chandrakant Rane (Executive Director)	Mr. Devendra Rane (Executive Director)	Mr. Narendra Wagh (Independent Director)	Mr. Subhash Patil (Independent Director)	Mr. Sanjay Pawde (Independent Director)	Mr. Saurabh Malpani (Independent Director)	
	3. Independent Directors - Fee for attending board committee meetings - Commission - Others, please specify							
	Total (1)							
	4. Other Non - Executive directors - Fee for attending Board Committee Meetings - Commission - Others, please specify (remuneration)	17,72,250/-	17,72,250/-					
	Total (2)	17,72,250/-	17,72,250/-					
	Total (B) = (1 + 2)	17,72,250/-	17,72,250/-					
	Total Managerial Remuneration							
	Overall Ceiling as per the Act							

C. Remuneration to Key Managerial Personnel other than MD/ Manager/ WTD:

Sr. No.	Particulars of Remuneration	Key Managerial Personnel		
		CFO	COMPANY SECRETARY	TOTAL
1.	GROSS SALARY (a) Salary as per provisions contained in section 17(1) of the Income Tax Act, 1961 (b) Value of Perquisites u/s 17(2) of the Income Tax Act, 1961 (c) Profits in lieu of Salary under section 17(3) of Income Tax Act, 1961	10,70,232/-	2,82,528/-	13,52,760/-
2.	Stock Option			
3.	Sweat Equity			
4.	Commission - as % of profit - Others, specify.....			
5.	Others, please specify			
	Total	10,70,232/-	2,82,528/-	13,52,760/-

VII. PENALTIES/PUNISHMENT/COMPOUNDING OF OFFENCES: Not Applicable

Type	Section of the Companies Act	Brief Description	Details Of Penalty / Punishment / Compounding Of Fees Imposed	Authority [RD / NCLT / Court]	Appeal Made, If Any (Give Details)
A. COMPANY					
PENALTY					
PUNISHMENT					
COMPOUNDING					
B. DIRECTORS					
PENALTY					
PUNISHMENT					
COMPOUNDING					
C. OTHER OFFICERS IN DEFAULT					
PENALTY					
PUNISHMENT					
COMPOUNDING					

For and on behalf of Board of Directors
M/s. Spectrum Electrical Industries Limited

SD/-
Deepak Chaudhari
Managing Director
DIN: 00538753
 Address: 39/A, Near Lions
 Club Hall, Adarsh Nagar,
 Jalgaon 425001.

SD/-
Bharti Chaudhari
Whole Time Director
DIN: 02759526
 Address: 39/A, Near Lions
 Club Hall, Adarsh Nagar,
 Jalgaon 425001.

Date: 04th September, 2019

Place: Jalgaon